

Dear Applicant,

Thank you for your interest in the advertised position at Warrnambool College. This is an exciting opportunity to join our team at a time of dynamic growth and continuous improvement. We are seeking a highly motivated and passionate professional to contribute to our vibrant school community.

At Warrnambool College, we believe success is achieved through *persistence, resilience, and mutual respect*. These values underpin all aspects of school life and guide our commitment to student wellbeing and academic excellence.

Our Values and Vision

Our College values include:

- **Resilience**
- **Strength**
- **Mutual Respect**
- **Courage**
- **Trust**
- **Global Citizenship**
- **Honesty**
- **Accountability**
- **Persistence**

We are driven by a moral purpose: to improve educational outcomes and opportunities for every student—not just within our College, but as a broader mission. We hold firm to the belief that *every Warrnambool student should thrive*.

About the School

Warrnambool College is a co-educational secondary school for Years 7 to 12, located in parkland on the eastern side of the city. We serve over 1,100 students from Warrnambool and surrounding rural districts, with a balanced mix of boys and girls. Our staff of approximately 150 includes four Assistant Principals, Leadership team, Teachers, education support and wellbeing staff, and a re-engagement team.

Our aim is to provide diverse and high-quality educational pathways for every student.

Our Educational Philosophy

We are committed to nurturing students to become active, happy, and healthy citizens. By developing academic, social, and personal skills, we empower students to contribute positively to their communities as competent and informed global citizens.

Child safety is a core priority at Warrnambool College. We have a zero-tolerance policy towards child abuse and are committed to protecting all students, including those with disabilities, Aboriginal and Torres Strait Islander students, and students of diverse sexual or gender identities.

Learning Environment and Programs

Our curriculum is broad, engaging, and continually evolving to meet student needs and interests. We operate on a six-period day, with each period lasting 48 minutes. Our commitment to innovation is evident through the work of our Professional Learning Teams and the development of contemporary, relevant programs.

Some highlights of our educational offerings include:

- **Year 7–10:** A comprehensive curriculum based on VicCurric and the Australian Curriculum, including the *Elev8* and *Phoenix* programs focused on inquiry-based and integrated learning.
- **Year 10–12:** Extensive subject offerings, early access to VCE subjects, and pathways into VET and the Vocational Major stream.
- **SEAL (Select Entry Accelerated Learning):** A gifted and talented program for high-achieving students.
- **SPP (Sporting Pathways Program):** A select-entry program for students excelling in sport.
- **Specialist Academies:** Enrichment in drama, music, visual arts, culinary arts, and sports.

We also place strong emphasis on careers counselling and future planning through our dedicated Careers Centre, helping students transition into further study, employment, or apprenticeships.

Student Welfare and Wellbeing

Student welfare is central to life at Warrnambool College. Our students are supported through a structured vertical system, each led by a Year level Leader. Our Wellbeing Centre offers a comprehensive range of services, including:

- Student counsellors
- Mental health practitioners
- School nurse
- Speech pathologist
- Wellbeing coordinator
- 'Big Life' program facilitator

We are committed to creating a safe, inclusive, and respectful environment where every student feels valued and supported.

Family and Community Engagement

We value strong partnerships with families. Communication is facilitated through the Compass platform and other channels. We encourage parent involvement through participation in school activities and representation on the College Council and its sub-committees.

Extra-Curricular

Warrnambool College students are encouraged to take part in a rich array of extra-curricular programs, including:

- Sports
- Instrumental music
- Performing arts
- Debating and public speaking
- Academic competitions
- Student leadership
- Work experience, camps, and overseas tours

Our students regularly achieve success at local, state, and national levels across academic, sporting, and cultural fields.

At Warrnambool College, we are proud of our inclusive and dynamic learning environment, where all students are given the opportunity to thrive. We look forward to welcoming applicants who share our passion for education and commitment to student success.